Global Staff Q&A

DUBAI

Mohan Kumar Duraisamy



1. Name / Nationality / Position

Mohan Kumar Duraisamy/Indian/BBS Engineer

2. Explanation of your work scope. (Brief job description)

Checking reinforcement shop drawings & coordination

3. What made you join Ssangyong E&C?

Long history of this company, Past Unique projects like Raffles city complex, Marina Bay Sands (My favorite), Emirates towers etc.,

4. What was the most memorable experience until now during the project?

This project itself quite memorable & challenging since from the beginning. I'm happy to work in this project & it's amazing to learn, solve new challenges.

5. What do you think of Korea and how is it like to work in Korean Construction Company?

Like India, Korea is a beautiful country with unique culture (Which I came to know through my friend who visited Korea).

Korean construction companies got a very good reputation all over the world in the construction field. I am proud to be a part of one of them.

6. What are the three words that come up to your mind when you think of Ssangyong E&C and why?

Teamwork, knowledge, Experience. Because it's a group with vast experience & construction knowledge which is gained purely by nothing but Teamwork.

7. What did you find most interesting from Korea culture?

To be frank, I don't have in-depth knowledge about Korean culture. But from my Korean colleagues I witnessed their work ethics, way of treating their colleagues with respect & their friendly attitude. I would like to know more about Korean culture & eagerly looking forward to visit Seoul & Jeju Island.

8. What do you want to achieve in the future? What is your vision?

I am planning to do in-depth research in 3D Printing & how to utilize 3D printing in the construction sector in more economical way. My vision is to work in more complex & futuristic projects.

9. Write anything freely if you have any comment.

I would like more company get togethers, Team building parties which helps to get to know each other, Periodic health check-ups for all employees, Monthly feedbacks from employees.

VIETNAM

Le Thi Xuan Thuy



1. Name / Nationality / Position

Le Thi Xuan Thuy/Vietnamese/General Affair Officer

2. Explanation of your work scope. (Brief job description)

Assist in employments; handle and follow up Work permit/ Visa/ Residence card of expatriates and association's license; handle general supplies of the office, make reports to local authorities.

3. What made you join Ssangyong E&C?

After 3 years being a teacher, I found out that I have passion and skills to deal with paperwork and office matters rather than teaching job; thus, I started looking for new career and found

the recruitment news of Ssangyong. I thought working for an international Korean-based company would be a good chance to develop myself and my career as well as learning some of Korean culture which I am fond of, so I decided to apply to Ssangyong.

4. What was the most memorable experience until now during the project?

It is my experience to work with expatriates' documents and local authorities. I have learned how to manage and adapt to busy working schedule of Korean staffs coming to and going from HCM BO.

5. What do you think of Korea and how is it like to work in Korean Construction Company?

Korea is a beautiful country with interesting and unique culture that I always want to visit and discover. Also, Korean construction is famous for its reliability and quality.

6. What are the three words that come up to your mind when you think of Ssangyong E&C and why?

International, Quality, Experience.

7. What did you find most interesting from Korea Culture?

Food and Flowers

8. What do you want to achieve in the future? What is your vision?

I want to develop my career in human resources management

field, so I hope that there will be more projects in Vietnam that I can learn and gain more experience.

9. Write anything freely if you have any comment.

Staff evaluation should be clear and equal according to jobperformance, contribution to company, positions and education background.



1. Name / Nationality / Position

I am Liana Ghwee. My hometown is in Melaka, Malaysia but I have been a Singapore Permanent Residence since 1992. I started work in Ssangyong E & C in Apr 2010 as a Sr QS in Marina Expressway Project (C482).

2. Explanation of your work scope. (Brief job description)

My major responsibilities were to compile all the subcontractors works progress and to make monthly progress claim to LTA, submit cost on all variation orders & follow-up until obtained approval from LTA.

There were 2 other QS and our Contracts Manager distributed to each of us to take charge of a few sub-contractors whereby we process their monthly progress claims and variation order claims.

C482 project completion was in August 2014. Thereafter, I was transferred to HQ(Singapore Branch Office) to assist the tender team to do tendering.

Korea HQ deployed quite a substantial team of Korean personnel with experience leaders to take charge and distribute responsibilities to each team member to work on the various expects of the tendering.

The design group will study ways to propose a more cost effective method of construction. The pricing group will do quantities take-off, BQ and getting quotations. The submission group will study the requirements for submission and compile all the necessary documents.

It was about 6 months of intensive concentration for every team member. We worked till almost 10pm and we formed a strong working relationship. I was doing taking-off of structural quantities for LTA Tender T308 & T313.

It was a wonderful feeling when our company joint venture with Hyundai was awarded the T308 Project - Construction of Marine Parade Station & Tunnels in January 2016. All the intensive tender works paid off and was well worth the effort. I was overjoyed when I was transferred to be a part of the T308 project team.

3. What made you join Ssangyong E&C?

In my previous company, I was employed on project basis. The project was completed therefore I have to look for another job. An LTA staff informed me about the vacancy for Sr QS post in Ssangyong E&C for C482 project and recommended to me to

apply. I called up, sent my resume, went for interview and was recruited.

4. What was the most memorable experience until now during the project?

The most memorable memory was when the C482 project was completed and our QS team was walking through the expressway before it was opened to the public. There was such a sense of accomplishment, satisfaction and pride in seeing the completed works.

5. What do you think of Korea and how is it like to work in Korean Construction Company?

I have visited Korea on tour and like the spring time weather very much, the countryside landscapes are beautiful and the people are very well dressed and courteous.

There is hierarchy in Korean company where the juniors respect the elders and I find this very commendable and have enjoyed my work in Ssangyong.

6. What are the three words that come up to your mind when you think of Ssangyong E&C and why?

When I think of the past 7 years I have been in Ssangyong, the words that come to mind is friendly, trust and cooperation. Within various departments, there is comradeship, trust in our abilities and hence there is respect & cooperation one with one another.

7. What did you find most interesting from Korea culture?

The most interesting Korean culture is their food culture. I think every Korean cannot do without "Kimchi". Initially, I do not have a liking for it but after many department gatherings in Korean restaurants, I somehow now have acquired the taste for it.

8. What do you want to achieve in the future? What is your vision?

Currently, I am doing the same scope of works as in C482 project. With the maturity and knowledge I have obtained, I am now training up a junior QS.

My vision for the future is to hope that there will to be opportunities to be posted to other countries on short term basis where Ssangyong have projects whereby I can further expand my knowledge as I observed how quantity surveying works are carried out in other countries.

9. Write anything freely if you have any comment.

I am quite content with my position and my work and will continue to give my best in everything I do. A big thank you to Ssangyong, for the job security here has enabled me to achieve my dream to travel and see places.